

May 4, 2018

Dear Members of the Board of Education for Harrison School District Two,

I submit my letter of resignation as Superintendent of Harrison School District Two effective, Monday, May 7, 2018. It has been a pleasure to serve as your superintendent for the past 5 ½ years. During my tenure as superintendent, working alongside scholars, staff, board members, community members, businesses and various other stakeholders, we have accomplished some extraordinary goals together. Our accomplishments include but are not limited to:

- Three schools recognized as National Blue-Ribbon Schools of Excellence
- Four teachers identified as National Board-Certified Teachers
- Two schools identified as National Distinguished Title I Schools
- Two schools identified as National Center for Urban School Transformation Schools, the only two in the state of Colorado
- Two years of recognition from the state of Colorado for high academic growth on the English Language Proficiency Assessments
- Recognized as a Culturally Linguistically Diverse Education Model for English Language Learners
- Recognized as a district in Colorado that has closed the graduation gap between ethnic groups by A+ Colorado
- Recognized for having the 8th highest state graduation rate for Hispanic scholars
- Two schools recognized as International Baccalaureate World Schools
- Over 25% of our 8th graders to earn up to six high school credits before entering 9th grade
- Twenty-six (26) high school graduates to receive an associate degree from Pike Peak Community College
- Over 40% of high school scholars to take Advanced Placement and/or concurrent enrollment courses
- Distributed over \$200,000 in matching scholarship funds, with over \$20,000,000 in scholarships received by graduates
- Several graduates from the Career Readiness Academy programs to be recognized for distinction
- Recognized as a District of Distinction from the District Magazine
- One school recognized as a National Bill Daggett's Successful School, which is one of twenty-five in America
- Increased our graduation rate from 74% to 82.4%
- Decreased our dropout rate from 4.1% to 1%

Proudly, we have accomplished these goals and many others while including allocating over \$1,800,000 additional dollars back to schools.

I have enjoyed my tenure in Harrison School District Two.

As I believe it is the best time for me to transition as superintendent, I plan to spend more time with my family and work on longstanding educational equity projects, which truly advances teaching and learning opportunities for all scholars, especially learners of color.

I wish Harrison School District Two the best. I hope that the Board of Education will find a superintendent who will lead the District to greater levels of achievement. I believe that all scholars, staff, community members and business leaders will work diligently with the District to achieve greatness.

Thank you so much for providing me the opportunity to serve the scholars and families of the Harrison communities. Please know that southeast Colorado Springs will always hold a special place in my heart.

Educationally yours,

Andre D. Spencer, Ed.D.
Superintendent of Schools
Harrison School District Two